

**Post: Chief Executive Officer**

**Salary: £45 - £50k**

**Closing date: Monday 3rd February 2025**

**Interviews: Thursday 20th February 2025**

Are you enthusiastic about making a difference in young people’s lives?

Helm’s long-term vision is a Scotland where all young people dare to dream and can make those dreams a reality. Our more immediate mission is to ensure that young people in Scotland have access to the education and training that supports them to learn. Our strategy for achieving this focuses on three key activities, which we believe, will make education, training and employment accessible and achievable for all:

* Give Young People a Voice
* Remove Barriers to Learning and Employment
* Develop Education, Training and Employment Services

We have an exciting opportunity for a dynamic individual who is an education and employment sector ambassador with a deep working understanding of the issues facing disadvantaged young people and families in Dundee and throughout Scotland. You will have significant leadership, management and change experience, the gravitas and credibility to engage effectively with education and employability professionals, and the energy and personality required to lead a youth focused organisation with authenticity and drive. The successful candidate will have significant senior management experience in a relatively large organisation in an education, social work, youthwork environment.

Key responsibilities in the role include:

* Provide leadership to the charity and inspire others to embody its values
* Develop and lead the charity's strategy
* Create strategic partnerships outside the charity
* Create a high-quality work environment that is attractive to staff
* Ensure compliance with regulatory and legal requirements
* Take executive responsibility for the financial leadership of Helm
* Be responsible for the implementation of Helm’s business and operational plans

What do we give you in return? We provide you with a competitive salary, 35 days annual leave, health benefits, a pension plan, a generous range of benefits and job satisfaction with a real opportunity to make a difference every day.

We are committed to the safeguarding and welfare of all young people and use a thorough and rigorous recruitment and selection process including PVG Scheme checks to ensure this commitment is not compromised.

To apply for this position please refer to the About Us Section of the Helm website – [www.helmtraining.co.uk](http://www.helmtraining.co.uk) for further information and an application pack.

CVs are not to be submitted.